



**Pathway Group**

Changing lives through skills and work

## COVID-19 Update - 18/03/2020

Pathway Group currently remains open, but in response to additional measures announced by the Prime Minister in an attempt to slow the spread of coronavirus (COVID-19), we are accelerating our transition into more flexible working.

### Latest Government Advice

Anyone with a 'new, continuous' cough or a high temperature is now advised to self-isolate for 7 days.

- You will need to let your Tutor, Assessor, Line Manager know if you are self-isolating for 7 days.
- Notify Pathway Group Head Office by completing the self-isolation reporting form.
- You do not need to contact NHS 111 to tell them you are staying at home.

You only need to self-isolate for 14 days if a member of your household is showing symptoms or you are directed to following medical advice.

Only use the NHS 111 online coronavirus service if:

- You feel you cannot cope with your symptoms at home
- Your condition gets worse
- Your symptoms do not get better after 7 days

Staff and Learners who are not able to return after 7 days should follow the medical advice provided by NHS 111 online coronavirus service and:

- Notify your Tutor, Assessor, Line Manager so they can make arrangements to support you and keep them updated.
- Notify Pathway Group Head Office by completing the self-isolation reporting form available on the website.

As part of the new measures, testing will only focus on identifying people with the virus in hospital.

If you live with someone who has symptoms:

- If you live with others and you or one of them have symptoms of coronavirus, then all household members must stay at home and not leave the house for 14 days. The 14-day period starts from the day when the first person in the house became ill.

Public Health England has released [new guidance for those staying at home](#) because they have symptoms of the virus - a cough or a temperature of 37,8C (100F) or more or live with someone with symptoms.

If you have any concerns about your health in relation to suspected coronavirus, please go to NHS 111 online and follow PHE advice.

# Advice for Learners and Staff

## Learners

Teaching sessions will be delivered where possible online in order to continue to progress our learners through their programme. We will be reviewing the situation regularly. There may be some exceptions to this dependant on the type of course you are undertaking. Learners will be contacted by their tutor regarding the planned delivery dates and platforms that will be being utilised.

Assessments where possible will take place remotely however exams may be postponed or arranged to take place on site with a limited number of learners at a time. These arrangements are being actively considered at senior management level, and learners will be kept fully updated.

## Staff

All members of staff who are not required to come onsite to fulfil their role should work from home if possible. You can of course come and collect any essential items and things you need to support your ability to work remotely.

Anyone who is concerned about friends or family should stay at home. If your role requires you to come on site, please discuss this with your line manager so we can support you and make suitable arrangements.

# Advice for Employers

We appreciate that a number of employers that we currently work with will be also be making alterations to the ways in which they operate so for those who are in the Health & Social Care sector we have taken the decision for any visits to take place remotely or off site to eliminate any risk to those in vulnerable groups and where possible all visits and delivery will be completed utilising online platforms. Each Assessor will communicate with you to plan the best way to continue working.

# Keeping Updated

We encourage our learners to regularly check their email inbox and texts for the latest updates and advice from your Tutor / Assessor.

We are working in extraordinary and uncertain times and recognise that the significant steps we are taking will cause disruption. We feel that this is the best course of action to protect our staff, learners and stakeholders during this challenging and unsettling time. We are continuing to follow the Government advice and are ready to make further changes as the situation develops.